

# #I-BEST : International Barometer of Education Staff Edition 2023

A biannual international survey to assess health factors and the health and well-being at work of education personnel and to help improve their condition around the world.

## EARLY CHILDHOOD EDUCATION PERSONNEL

**Thousands of ECE education personnel\* surveyed online in 9 territories** – Between February and June 2023

Number of participants:  
**4,254**

**80%**  
are teachers

**90%** are women

**90%** work in  
the public sector

**20%** work in rural  
environments

Age of pupils:  
**3-5** years old



**France**  
1,949 ECE staff  
87% teachers  
93% ♀



**Spain**  
422 ECE staff  
73% teachers  
88% ♀



**United Kingdom**  
319 ECE staff  
96% teachers  
90% ♀



**Switzerland**  
360 ECE staff  
91% teachers  
94% ♀



**Belgium**  
272 ECE staff  
83% teachers  
94% ♀



**Argentina**  
409 ECE staff  
73% teachers  
96% ♀



**Quebec**  
235 ECE staff  
77% teachers  
93% ♀



**Canada**  
136 ECE staff  
74% teachers  
92% ♀



**Cameroon**  
152 ECE staff  
65% teachers  
68% ♀

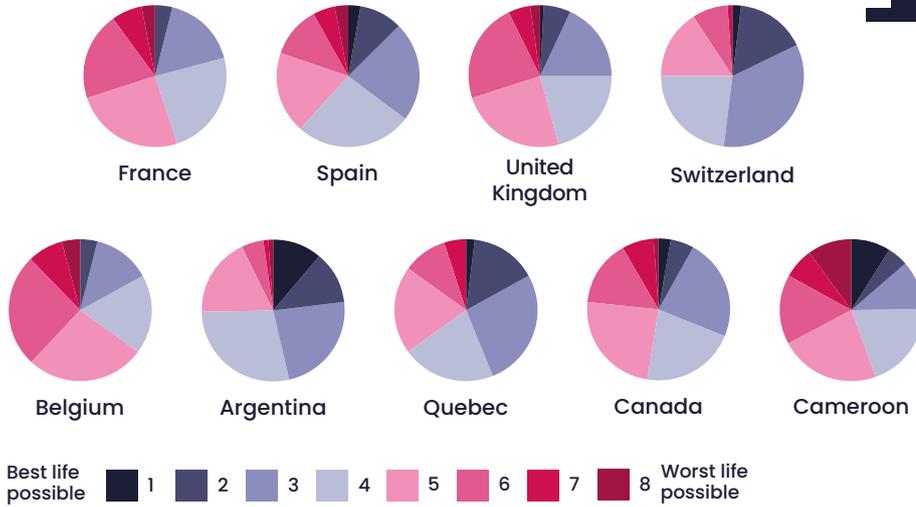
Order of presentation of results according to sample size, by continent and then by territory.



# Health and well-being

## ● A trend of dissatisfaction with the quality of life

"Where do you currently place yourself on the ladder?"



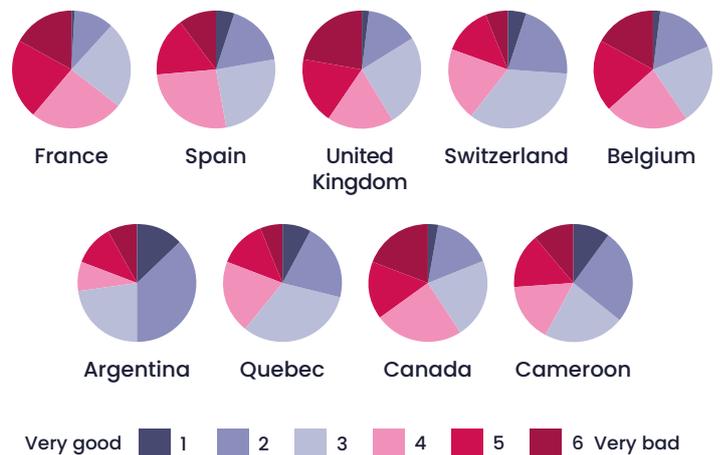
More than a third of participants experience negative feelings always or (very) often.

### Frequency of negative feelings (anxiety, depression, hopelessness...)



In most countries, almost a quarter of participants are dissatisfied with their work-life balance.

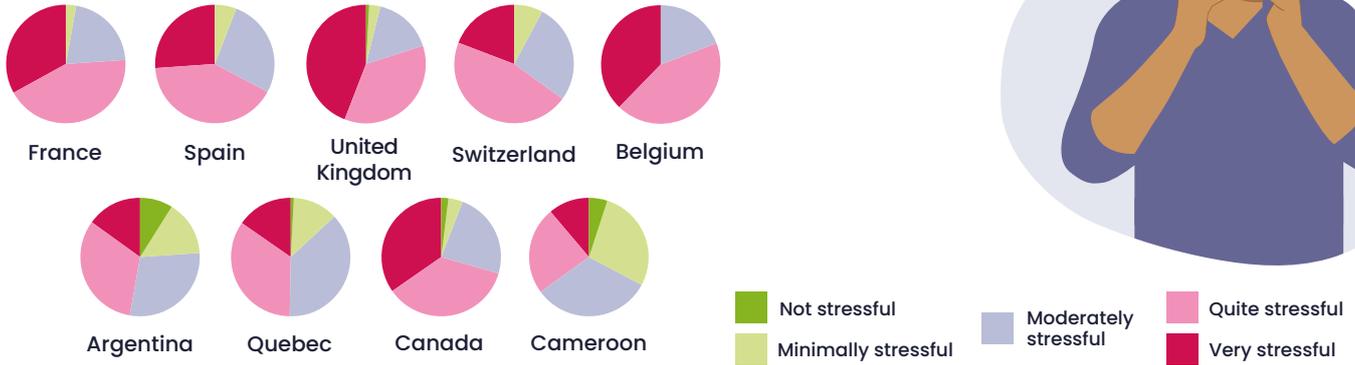
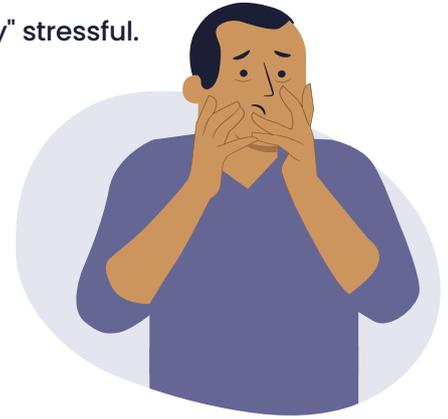
### Work/life balance



## A stressful job

More than half of participants in each country say their job is quite or "very" stressful.

"How stressful has your job been since the start of the school year?"



## Virtually non-existent occupational medicine (except in Spain, Argentina and Japan)



Frequency of occupational medical appointments



## Working conditions

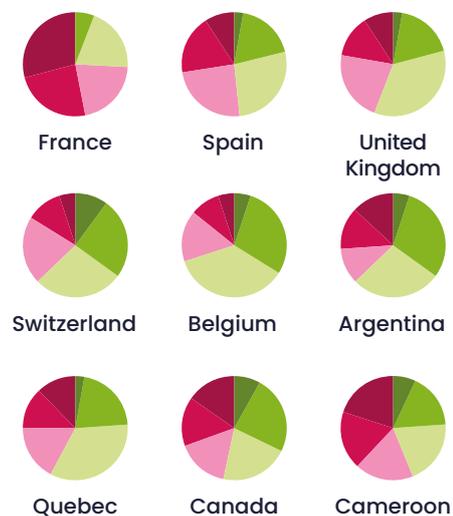
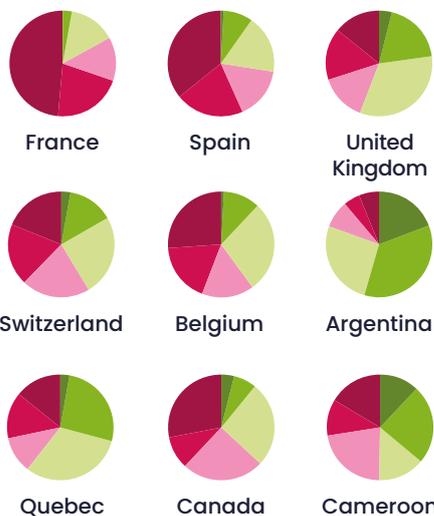
### Satisfaction with the job and social recognition

Overall, there are very few opportunities for promotion in most countries.

In general, participants are not satisfied with their salaries.

Evaluation of the opportunities of promotion

Evaluation of salary



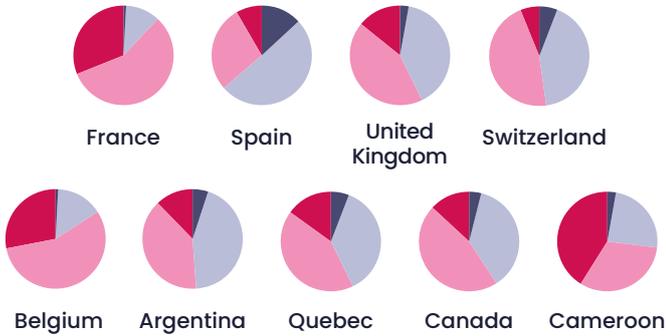
Very good 1 2 3 4 5 6 Very bad

## ● A profession with very low status worldwide

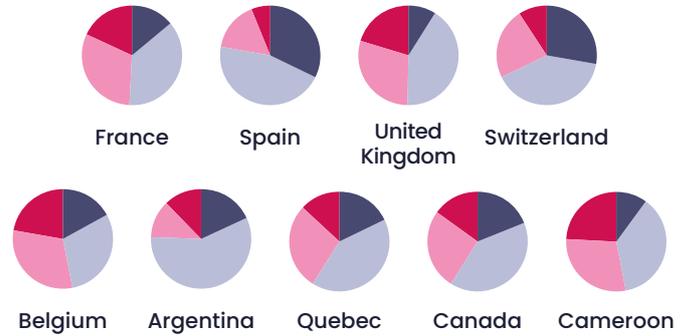
To what extent do you agree or disagree with the following statements?

Strongly agree
  Agree
  Disagree
  Strongly disagree

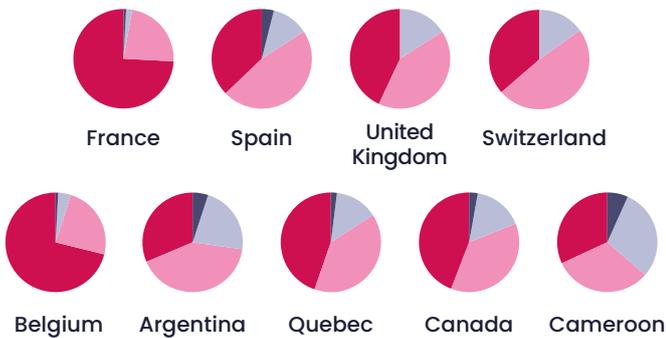
**The advantages of my job far outweigh the disadvantages**



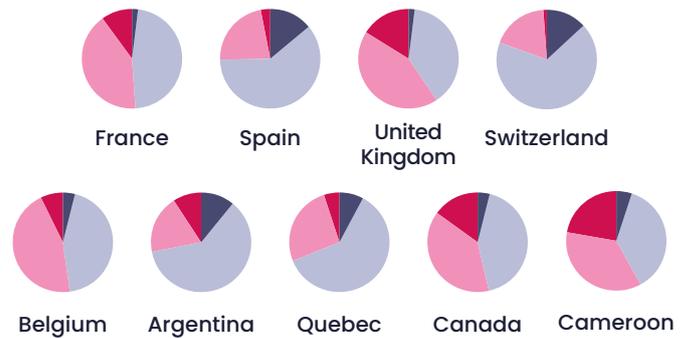
**If I had to do it again, I would choose my profession again**



**I have the impression that my profession is valued by society**



**Overall, I am satisfied with my job**

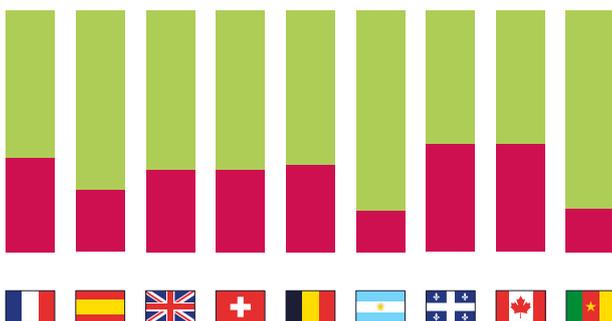


## Violence

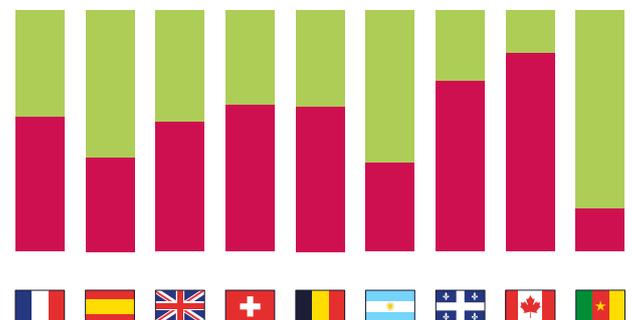
### ● Violence in the workplace

More than a third of participants in most countries have been victims of violence in the past 12 months.

Have you been the victim of workplace violence in the past 12 months?



At work, have you witnessed violence in the past 12 months?



No
  Yes

