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# International Barometer on the Health and Well-being of Education Staff

## 45,995 educators surveyed in 17 countries across 5 continents

**Argentina**
3,380 staff
79% women

**Belgium**
2,263 staff
71% women

**Cameroon**
509 staff
57% women

**Canada**
4,562 staff
75% women

**Costa Rica**
575 staff
73% women

**Ethiopia**
508 staff
40% women

**France**
4,912 staff
72% women

**Mexico**
13,254 staff
65% women

**Morocco**
654 staff
57% women

**Paraguay**
514 staff
69% women

**Portugal**
2,381 staff
75% women

**Singapore**
507 staff
73% women

**Spain**
2,171 staff
73% women

**Switzerland**
3,248 staff
70% women

**The Gambia**
325 staff
43% women

**United Kingdom**
5,706 staff
80% women

**Zimbabwe**
526 staff
60% women

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# International Barometer on the Health and Well-being of Education Staff

# Education workers report a high level of stress at work.



| | |
|---|---|
| Argentina | 74% |
| Belgium | 78% |
| Cameroon | 68% |
| Canada | 76% |
| Costa Rica | 76% |
| Ethiopia | 65% |
| France | 74% |
| The Gambia | 58% |
| Mexico | 63% |
| Morocco | 74% |
| Paraguay | 73% |
| Portugal | 79% |
| Singapore | 82% |
| Spain | 84% |
| Switzerland | 70% |
| United Kingdom | 88% |
| Zimbabwe | 63% |

* Percentage of respondents reporting that job has been very or quite stressful since the beginning of the school year.

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**International Barometer on the Health and Well-being of Education Staff**

# The most cited stress factors for education workers are:

- Accommodating students with special educational needs
- Being held accountable for students' achievements and/or well-being
- Workload
- Maintaining classroom discipline



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# International Barometer on the Health and Well-being of Education Staff

# Education workers report a poor work-life balance.



| | |
|---|---|
| Argentina | 51% |
| Belgium | 66% |
| Cameroon | 35% |
| Canada | 57% |
| Costa Rica | 53% |
| Ethiopia | 18% |
| France | 67% |
| The Gambia | 20% |
| Mexico | 21% |
| Morocco | 70% |
| Paraguay | 49% |
| Portugal | 61% |
| Singapore | 51% |
| Spain | 65% |
| Switzerland | 42% |
| United Kingdom | 80% |
| Zimbabwe | 28% |

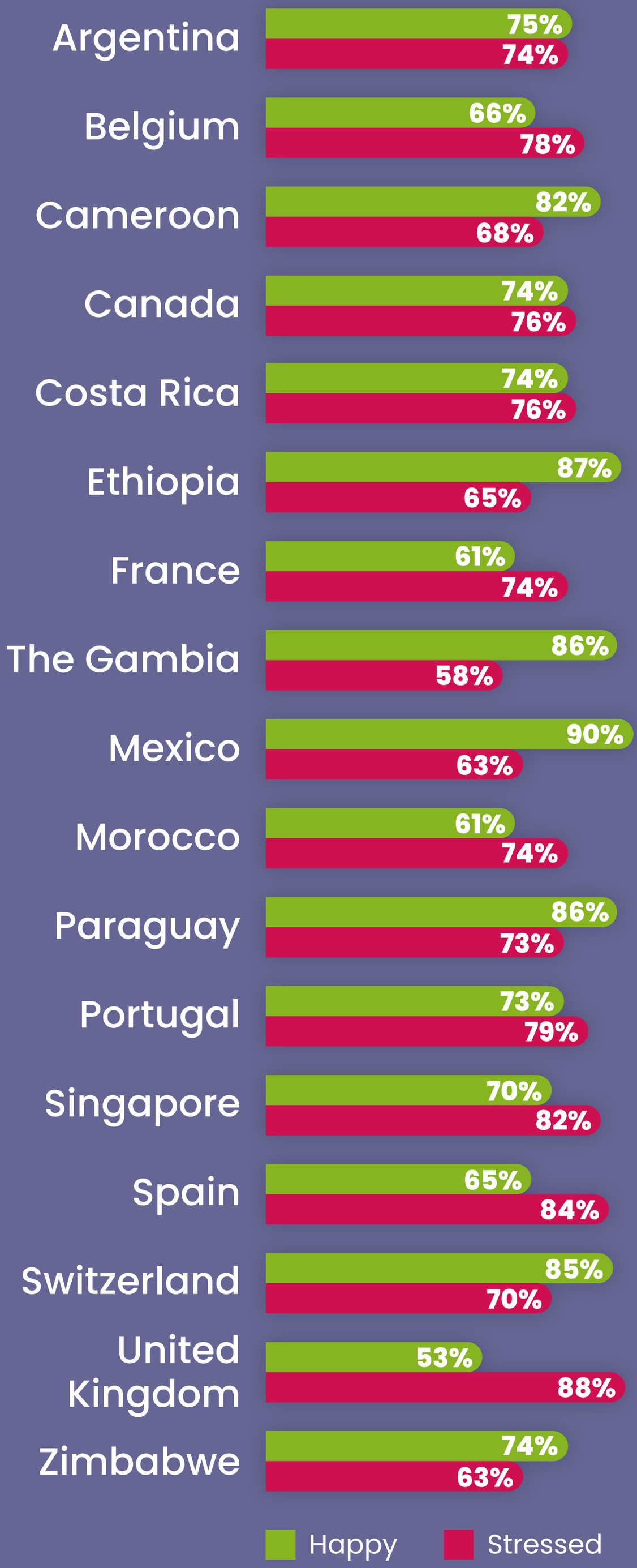
* Percentage of educators who report that work has a negative impact on their private life always, very often, and often.

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# International Barometer on the Health and Well-being of Education Staff

# Education workers are happy with their job, but they are highly stressed.



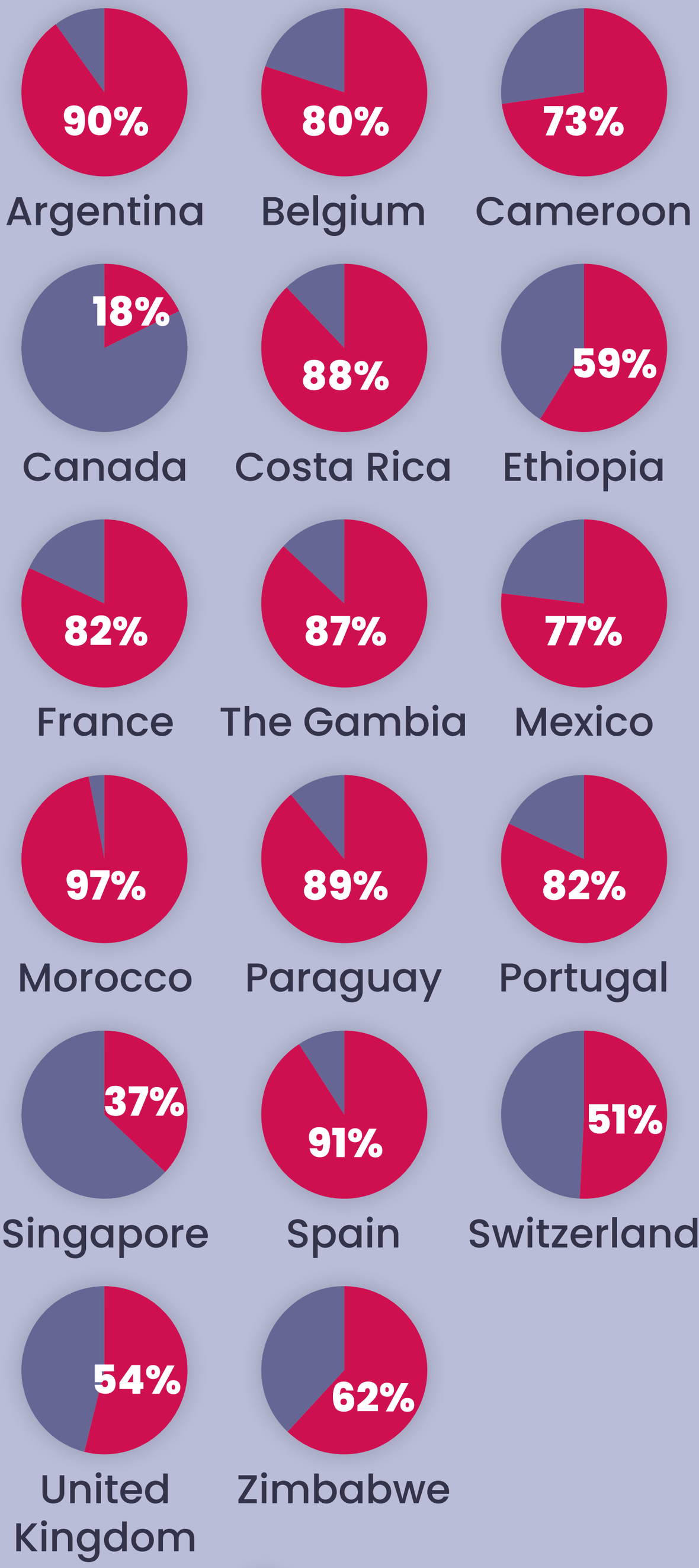


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# International Barometer on the Health and Well-being of Education Staff

**In most countries surveyed, the majority of education workers do not have access to psychological support through their job.**





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# International Barometer on the Health and Well-being of Education Staff

# Violence in education institutions is a serious concern.

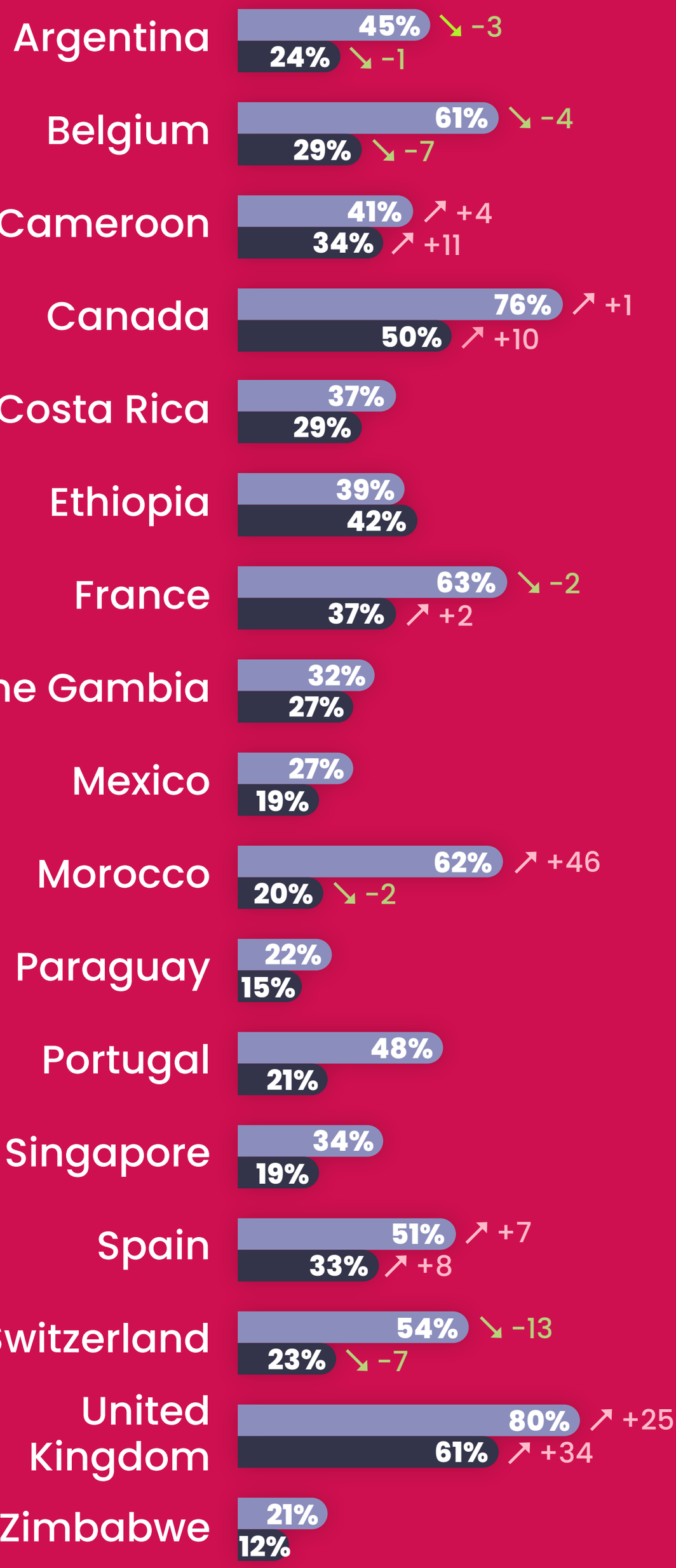
## Violence against educators is on the rise in the United Kingdom, Cameroon, Canada, and Spain.



Witnessed violence

Experienced violence

↗ ↘ Compared to 2023




* Percentage of educators who have witnessed or experienced violence at work in the past 12 months.
* Change shown only for countries that took part in the 2023 edition.

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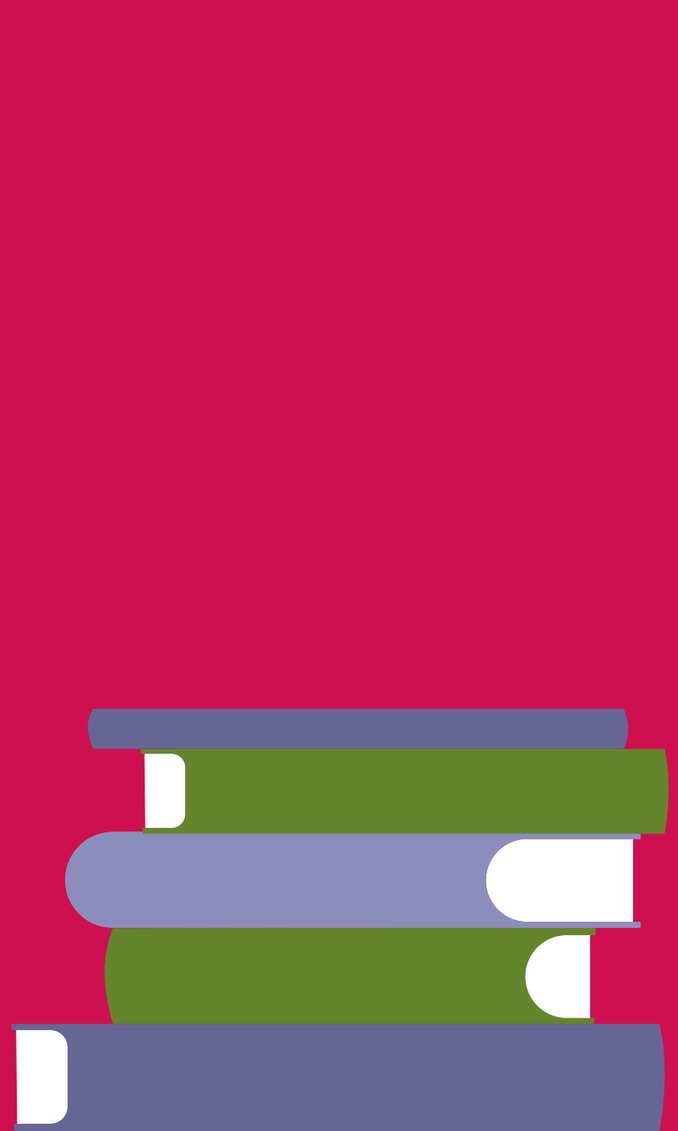
# Students were the main perpetrators of violence against educators.



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## The most common types of violence against educators include insults, threats, and acts intended to humiliate. Physical abuse is concerningly high in the United Kingdom (67.1%) and Canada (53.9%).



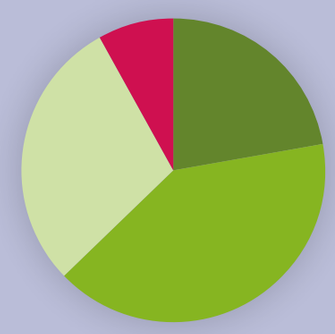


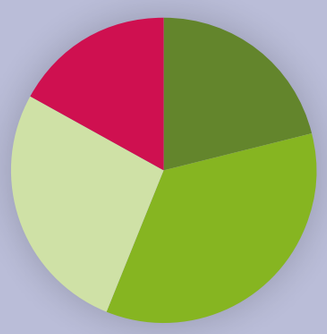
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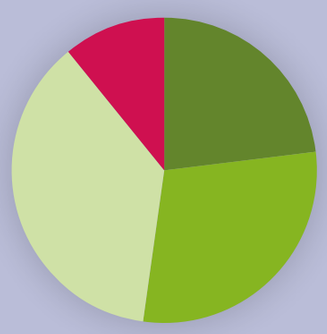
# International Barometer on the Health and Well-being of Education Staff

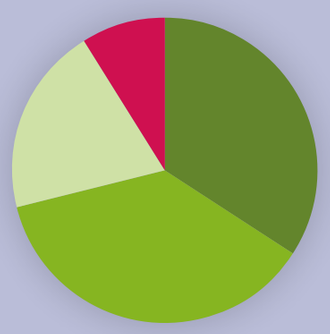
# Educators are generally in good health.

- Very good + Excellent health
- Good health
- Fairly good health
- Poor + Rather poor health

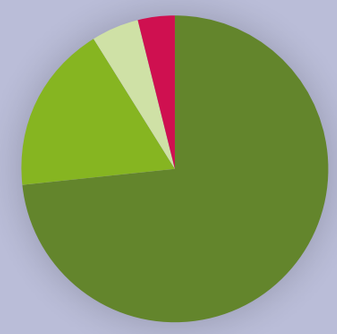

Argentina


Belgium

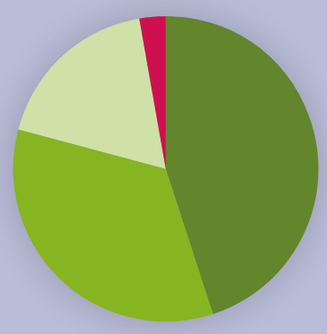

Cameroon

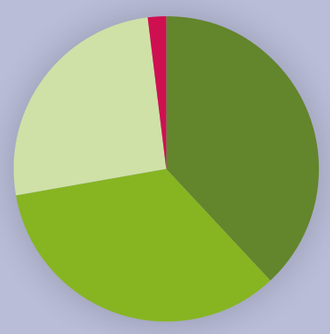

Canada

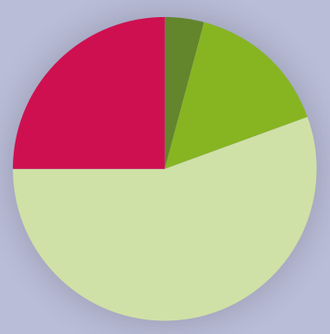

Costa Rica

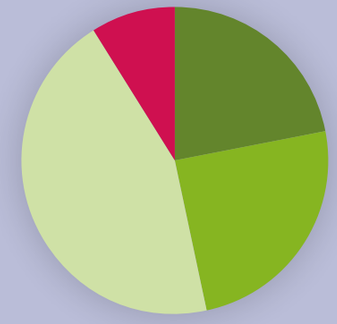

Ethiopia


France

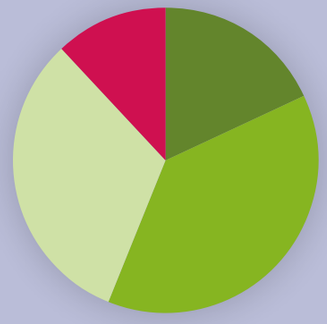

The Gambia


Mexico

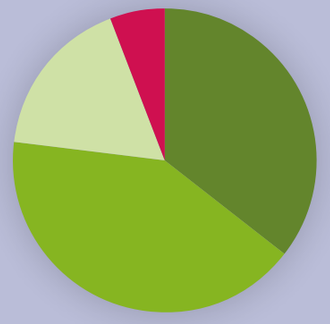

Morocco

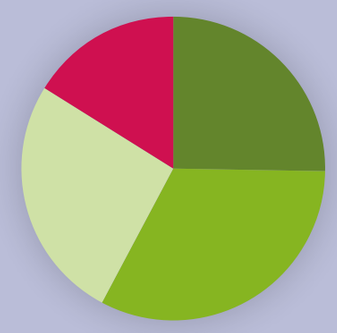

Paraguay


Portugal


Singapore


Spain


Switzerland


United Kingdom


Zimbabwe

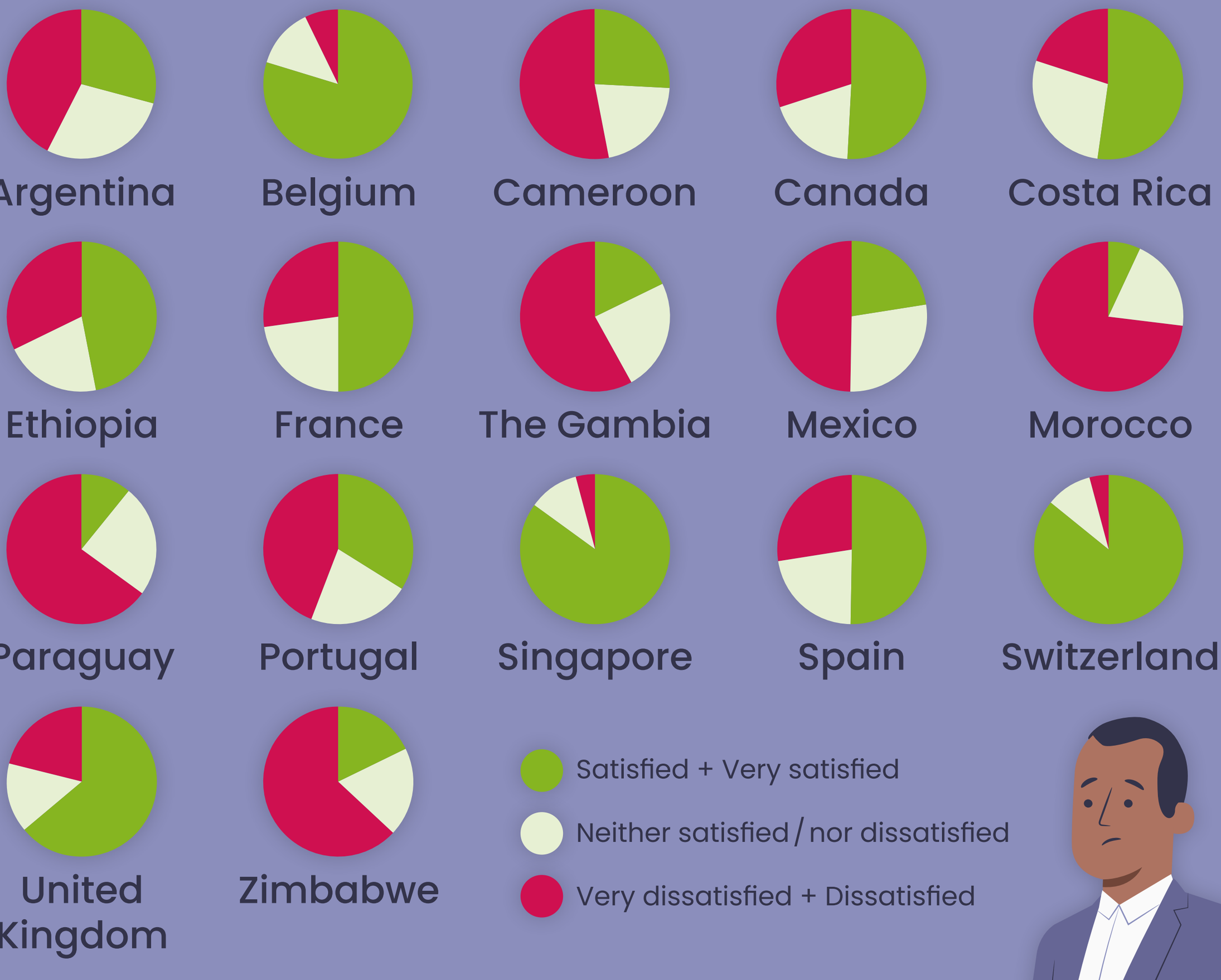


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International Barometer on the Health and Well-being of Education Staff

# Access to healthcare is a problem for educators in many of the countries surveyed.

*Are you satisfied with your access to healthcare in your country?*



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# International Barometer on the Health and Well-being of Education Staff

## In the majority of countries surveyed, educators do not have access to training or prevention resources on health and well-being at work.



| | |
|---|---|
| Argentina | 80% |
| Belgium | 71% |
| Cameroon | 70% |
| Canada | 28% |
| Costa Rica | 78% |
| Ethiopia | 60% |
| France | 81% |
| The Gambia | 83% |
| Mexico | 60% |
| Morocco | 98% |
| Paraguay | 74% |
| Portugal | 65% |
| Singapore | 27% |
| Spain | 53% |
| Switzerland | 43% |
| United Kingdom | 34% |
| Zimbabwe | 54% |

* No access

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# International Barometer on the Health and Well-being of Education Staff

## An overwhelming majority of education workers have a great sense of purpose and believe their job is meaningful.



| | |
|---|---|
| Argentina | 92% |
| Belgium | 89% |
| Cameroon | 82% |
| Canada | 93% |
| Costa Rica | 90% |
| Ethiopia | 88% |
| France | 85% |
| The Gambia | 96% |
| Mexico | 90% |
| Morocco | 96% |
| Paraguay | 91% |
| Portugal | 96% |
| Singapore | 92% |
| Spain | 89% |
| Switzerland | 95% |
| United Kingdom | 89% |
| Zimbabwe | 95% |

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# International Barometer on the Health and Well-being of Education Staff

## Across all the countries surveyed, education workers have a very good relationship with their students.



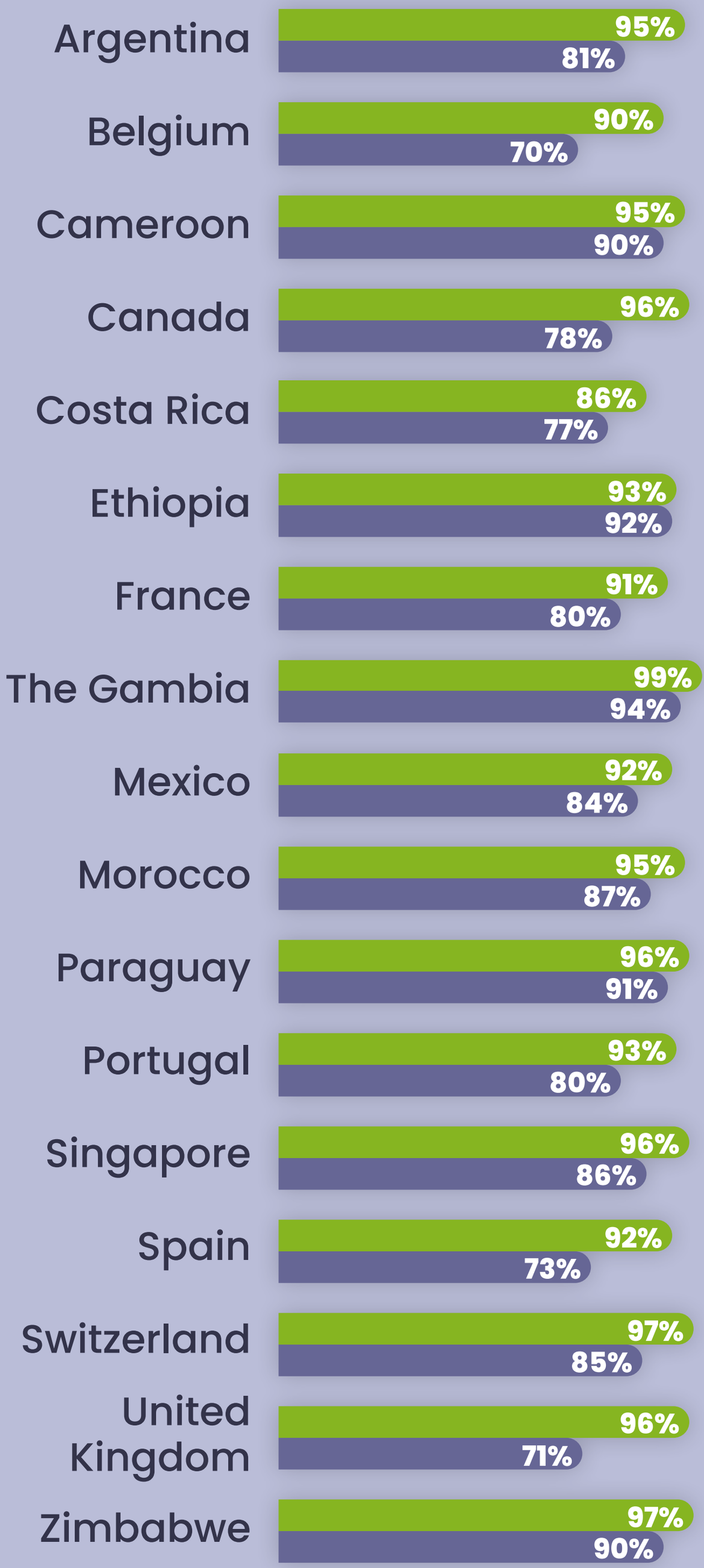
| | |
|---|---|
| Argentina | 98% |
| Belgium | 97% |
| Cameroon | 94% |
| Canada | 98% |
| Costa Rica | 96% |
| Ethiopia | 97% |
| France | 96% |
| The Gambia | 100% |
| Mexico | 98% |
| Morocco | 98% |
| Paraguay | 98% |
| Portugal | 95% |
| Singapore | 97% |
| Spain | 93% |
| Switzerland | 98% |
| United Kingdom | 98% |
| Zimbabwe | 98% |

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# International Barometer on the Health and Well-being of Education Staff

## Education workers have a very good relationship with their colleagues and with the management of their institutions.





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# International Barometer on the Health and Well-being of Education Staff

**In most countries surveyed, an overwhelming majority of education workers do not feel valued by society.**



*Society does not value my profession*

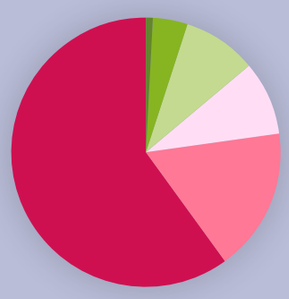
| | |
|---|---|
| Argentina | 88% |
| Belgium | 93% |
| Cameroon | 59% |
| Canada | 74% |
| Costa Rica | 80% |
| Ethiopia | 30% |
| France | 92% |
| The Gambia | 39% |
| Mexico | 63% |
| Morocco | 76% |
| Paraguay | 79% |
| Portugal | 86% |
| Singapore | 41% |
| Spain | 92% |
| Switzerland | 70% |
| United Kingdom | 83% |
| Zimbabwe | 56% |

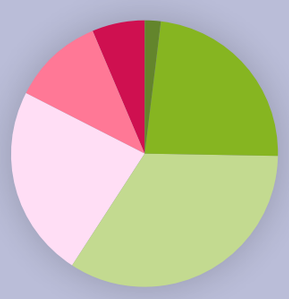
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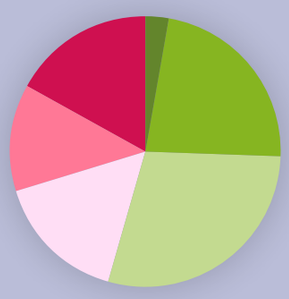
# International Barometer on the Health and Well-being of Education Staff

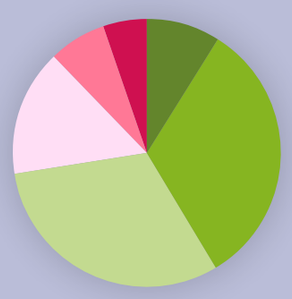
## In most countries surveyed, education workers are not satisfied with their salaries.

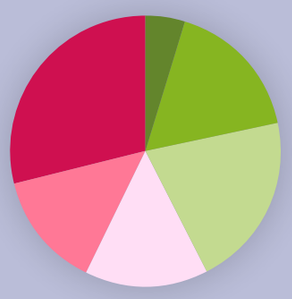


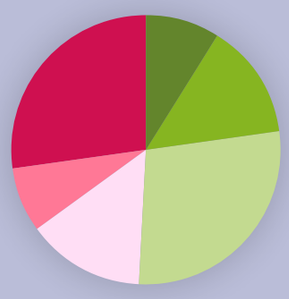

Argentina

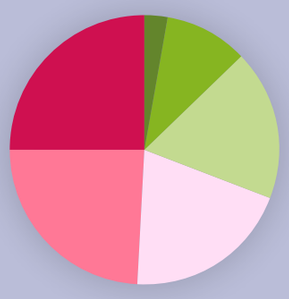

Belgium

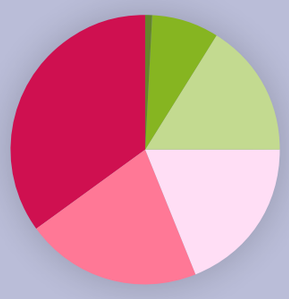

Cameroon


Canada

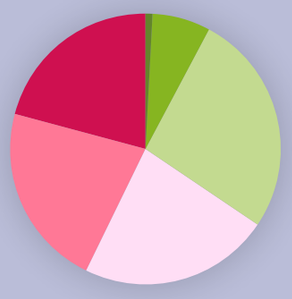

Costa Rica

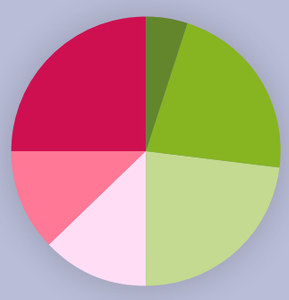

Ethiopia


France

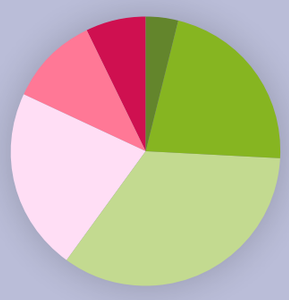

The Gambia


Mexico

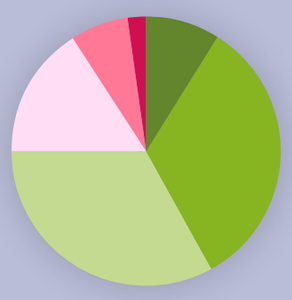

Morocco

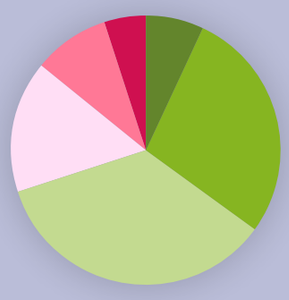

Paraguay

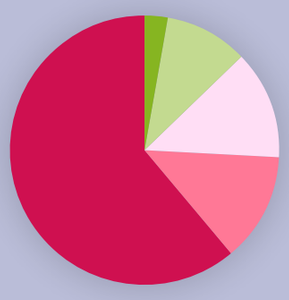

Portugal


Singapore


Spain


Switzerland


United Kingdom


Zimbabwe

Very bad  Very good

* Evaluation of salary

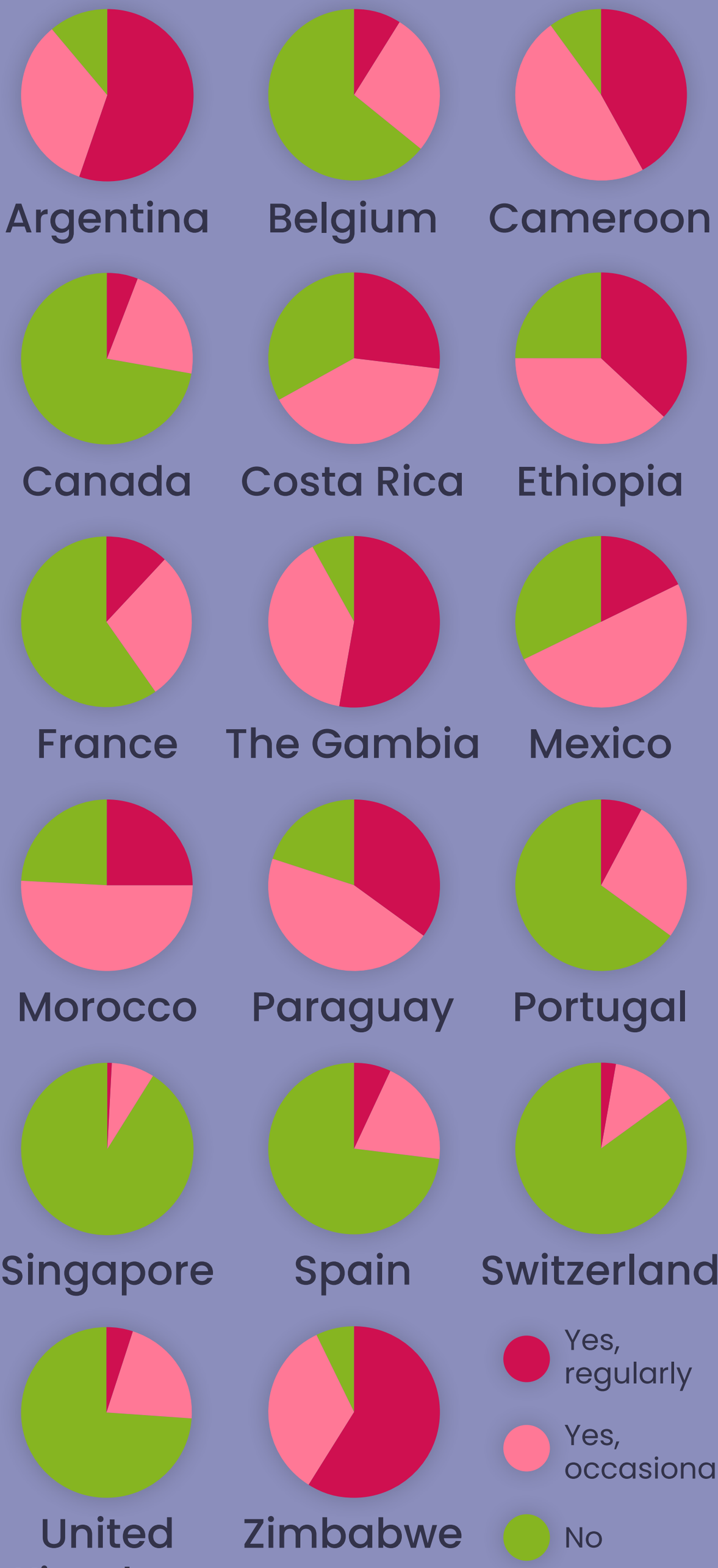
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# International Barometer on the Health and Well-being of Education Staff

## In most countries surveyed, workers face financial difficulties.

A majority of educators in Argentina, The Gambia, and Zimbabwe experience financial difficulties on a regular basis.






* Financial difficulties in the past year

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# International Barometer on the Health and Well-being of Education Staff

# A concerning number of education workers would not choose their profession again.

## A majority of educators in the United Kingdom, Cameroon, Morocco, and Zimbabwe would choose different careers.